

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information

Open to Public Inspection

A		the 2017 calendar year, or tax year beginning $1/01$, 2017, and ending $12/31$, 2017			
٦		if applicable: C	Employer identification number			
		change Strengthening Opportunities Actions 8	81-3540284			
	Initial r	Resources, Inc.	elephone number			
	Final ret	7923 68 Avenue II (9	17) 215 - 6826			
X	Ameno	Infriedrinated led return Middle Village, NY 11379	roup Exemption			
			umber			
G	Acco	unting Method: X Cash Accrual Other (specify) ► H Check ► X	If the organization is not			
I	Webs		attach Schedule B			
J	Tax-ex	tempt status (check only one) = [27] sort(s)(s) = sort(s)(s)(s) = sort(s)(s)(s) = sort(s)(s)(s)(s) = sort(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(990-EZ, or 990-PF).			
		of organization: X Corporation Trust Association Other				
L	Add I asset	ines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if tota is (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	. ►\$ 11,324.			
Pa	rt I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instruct	==/ == = +			
		Check if the organization used Schedule O to respond to any question in this Part I				
	1	Contributions, gifts, grants, and similar amounts received	1 9,915.			
	2	Program service revenue including government fees and contracts	2 1,409.			
	3	Membership dues and assessments.	3			
	4	Investment income.	4			
	5 a	Gross amount from sale of assets other than inventory				
	b	Less: cost or other basis and sales expenses				
	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5 c			
	6	Gaming and fundraising events				
R E V	а	Gross income from gaming (attach Schedule G if greater than \$15,000) 6 a				
V E	b	Gross income from fundraising events (not including \$ of contributions				
E N U E		from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)				
	С	Less: direct expenses from gaming and fundraising events				
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6 d			
	7 a	Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold				
	С	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a).	7 c			
	8	Other revenue (describe in Schedule O)	8			
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9 11,324.			
	10	Grants and similar amounts paid (list in Schedule O).	10			
	11	Benefits paid to or for members	11			
E X	12	Salaries, other compensation, and employee benefits	12			
APENSES	13	Professional fees and other payments to independent contractors.	13 12,038.			
Ņ	14	Occupancy, rent, utilities, and maintenance	14 5,205.			
Ě	15	Printing, publications, postage, and shipping.	15			
	16	Other expenses (describe in Schedule O). See Schedule O	16 1,353.			
	17	Total expenses. Add lines 10 through 16				
۸	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18 -7,272.			
A NS EE T T S	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year				
ΕĘ		figure reported on prior year's return)	19 - 5,567.			
Ś	20	Other changes in net assets or fund balances (explain in Schedule O).	20			
_	21	Net assets or fund balances at end of year. Combine lines 18 through 20.	21 -12,839.			

Par	Check if the organization used Sche	ructions for Part II) dule 0 to respond to any qu	estion in this Part II.			X
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments				22	
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25 26	Total assets	See Schedule	- O	0	•	0.
27	Net assets or fund balances (line 27 of c			5,567 -5,567		12,839. -12,839.
Par	·		•	-5,567	. 2/	Expenses
	Check if the organization used Sch	hedule O to respond to any o	question in this Part I	II X	(Regi	uired for section 501
What	s the organization's primary exempt purpose? Serv	ve and Improve Communit	ties So That (See Sch	nedule O)	(c)(3)	and 501(c)(4)
Desc mea: bene	ribe the organization's program service as sured by expenses. In a clear and concise fited, and other relevant information for e	ccomplishments for each of e manner, describe the servi- each program title.	its three largest progr ces provided, the nur	ram services, as nber of persons		nizations; optional thers.)
28	<u>Digital Readiness Program</u>					
	<u>local business landscape</u>		<u>en diverse com</u>	<u> panies </u>		
	<u>located in New York City.</u> (Grants \$) If thi	<u>(See_Schedu1e_0)</u> is amount includes foreign g	rants chack hara		28 a	C 2C7
29	The Community Grant Progr				20 a	6,367.
	participants from art and					
	businesses (See Schedule	0)				
	(Grants \$) If thi	is amount includes foreign g	rants, check here		29 a	3,161.
30						•
	707075 8 3 16 16	is amount includes foreign g			20 -	
31	(Grants \$) If thi Other program services (describe in Sch				30 a	
31		is amount includes foreign g			31 a	
32	Total program service expenses (add lin				32	9,528.
Par					see the i	
	Check if the organization used Scl	hedule O to respond to any o	question in this Part I	1		
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	on (d) Health benefit contributions to employen benefit plans, and det compensation	s, oyee ferred	(e) Estimated amount of other compensation
	rstal-lee Constant					
	esident	1	C).	0.	0.
	<u>xine Roman</u> easurer	1		,	0	0
	ria Melchiorre).	0.	0.
	cretary	1).	0.	0.
	nilez Ortiz					
Diı	rector	1	C).	0.	0.
	oya St. Hill	1			_	0
	rector vstal Cruz	1	U).	0.	0.
	rector	1).	0.	0.

Pai	the instructions for Part V.) Check if the organization used Schedule O to respond to any guestion in this Part V						
33	Did the organization engage in any significant activity not previously reported to the IRS?		Yes	No			
33	If 'Yes,' provide a detailed description of each activity in Schedule O						
34	Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		Х			
35 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities	25 -		,,			
	(such as those reported on lines 2, 6a, and 7a, among others)?	35 a		X			
	b If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? <i>If 'No,' provide an explanation in Schedule O</i> • Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice	35 b					
	c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III	35 c		Х			
3 6	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		Х			
	a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37 a 0.						
	b Did the organization file Form 1120-POL for this year?	37 b		Х			
38 8	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38 a		Х			
ı	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved						
39	Section 501(c)(7) organizations. Enter:	-					
i	a Initiation fees and capital contributions included on line 9						
	b Gross receipts, included on line 9, for public use of club facilities	-					
40 a	a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	-					
	section 4911 ► 0.; section 4912 ► 0.; section 4955 ► 0.						
	b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess						
	benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been	40 1		.,			
	reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		X			
•	c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.						
	d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization.	-					
•	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax	-		v			
41	shelter transaction? If 'Yes,' complete Form 8886-T. List the states with which a copy of this return is filed ► NY	40 e		Х			
42 a	a The organization's books are in care of ► Maxine Roman Telephone no. ► (917)	215	-682	26			
	Located at ► 310 Nassau Avenue, Suite 301, Brooklyn,NY ZIP+4 ► 11222						
	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a		Yes	No			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42 b		X			
	If 'Yes,' enter the name of the foreign country:▶						
•	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). c At any time during the calendar year, did the organization maintain an office outside the United States?	42 c		Х			
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here			N/A N/A No			
	a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.	44 a		Х			
ĺ	b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44 b		Х			
•	c Did the organization receive any payments for indoor tanning services during the year?	44 c		X			
(d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	44 d					
45 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45 a		Х			
	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45 b		Х			

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Form **990-EZ** (2017)

						Yes	No
46 Did t	the organization engage, directly or indire didates for public office? If 'Yes,' complete	ctly, in political campa Schedule C, Part I	ign activities on behalf o	of or in opposition to	46		X
Part VI							
	All section 501(c)(3) organization for lines 50 and 51.		uestions 47-49b and	d 52, and complete	the table	es	
	Check if the organization used Schedul	le O to respond to any	question in this Part VI.				<u> </u>
47 Did t	he organization engage in lobbying activities	or have a section 501(h)) election in effect during	the tax year? If 'Yes,'		Yes	No
	plete Schedule C, Part II						Х
	e organization a school as described in se	.,.,.,					X
	the organization make any transfers to an es,' was the related organization a sectior	·					X
50 Com	plete this table for the organization's five high	hest compensated emplo	yees (other than officers,	directors, trustees and k			<u> </u>
empl	loyees) who each received more than \$100,0	00 of compensation from	the organization. If there	is none, enter 'None.'			
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimate other com		
None							
f Tota	I number of other employees paid over \$1	<u> </u> 00,000▶					
51 Com	plete this table for the organization's five high	hest compensated indep	endent contractors who ea	ach received more than \$	100,000 of		
com	pensation from the organization. If there i		45.7		(1)0		
37	(a) Name and business address of each independent c	ontractor	(b) Type	of service	(c) Comp	ensatio	n
None_							
	I number of other independent contractors the organization complete Schedule A? N		·				
	pleted Schedule A				► X Yes	. [No
Under penalti	es of perjury, I declare that I have examined this return, and complete. Declaration of preparer (other than office	including accompanying sche	dules and statements, and to the	e best of my knowledge and be	lief, it is		
		.,					
Sign	Signature of officer			Date			
Here	Crystal-lee Constant Type or print name and title			President			
	Print/Type preparer's name	Preparer's signature	Date	I I	PTIN		
	Roy Munoz	Roy Munoz		Check if	20304331	7	
Paid Preparer	Firm's name Munoz Tax & Acc	_	ļ	Jon employed [0004001	1	
Use Only	Firm's address > 2716 Lorie Dr			Firm's EIN ►	93-2321	713	
	Hillsboro, OR 9	7124		Phone no. 503	8-858-54		
May the IF	RS discuss this return with the preparer sh	nown above? See instr	uctions		► X Yes	, []	No

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number Strengthening Opportunities Actions Resources, Inc. 81-3540284 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				•		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	17 (line 6, columi	n (f) divided by li	ne 11, column (f))		14	%
15	Public support percentage from 2	2016 Schedule A,	Part II, line 14.				%
16a	33-1/3% support test—2017. If the and stop here. The organization	ne organization di qualifies as a pul	d not check the blicly supported o	box on line 13, and organization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2016. If th and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, ch	neck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-ad-circumstances'	and-circumstance test. The organiz	es' test, check this ation qualifies as	box and stop her a publicly support	e. Explain in Part ed organization	VI how the▶
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	, p	Todoo complete :	<u></u>			
Calend	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)				850.	9,915.	10,765.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.				90.	1,409.	1,499.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	940.	11,324.	12,264.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
•	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)	0.	0.	0.	0.	0.	12,264.
Sec	tion B. Total Support					•	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	0.	0.	0.	940.	11,324.	12,264.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	0.	0.	0.	0.	0.	0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. (Add lines 9, 10c, 11, and 12.)	0.	0.	0.	940.	11,324.	12,264.
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul						
	Public support percentage for 20	•	• • •				%
	Public support percentage from 2					16	%
	tion D. Computation of Inv					T T	
17	Investment income percentage for	•	• • •	-			%
18	Investment income percentage fr					<u> </u>	%
	33-1/3% support tests—2017. If t is not more than 33-1/3%, check 33-1/3% support tests—2016. If t	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	orted organization.	▶ 📗
	line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	nd stop here. The	organization qua	alifies as a publicl	y supported organi	zation ►

81-3540284

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	in 19 Supporting Organizations (Continued)			
-11	Lies the averagination accepted a gift or contribution from any of the fallowing payment?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Se	ction B. Type I Supporting Organizations			
	Did the divertees twisters as according of one or many supported exemplations have the navier to require the secondary.		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
	г		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations		1	
	Г		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions)	
	The organization supported a governmental oriting become in Part 17 non-year supported a government oriting (see in	-		'
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Pa	rt V Type III Non-Functionally integrated 509(a)(3) Supporting Orga	nızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	ov. 20, 1970 (explain ir tt complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting org	ganization

Schedule A (Form 990 or 990-EZ) 2017

Sche	dule A (Form 990 or 990-EZ) 2017 Strengthening Opportunities Actions Resources, Inc	81-3540284	Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (con	ntinued)	
Sec	tion D - Distributions	Currer	nt Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2017 from Section C, line 6		

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

BAA

10 Line 8 amount divided by line 9 amount

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection ► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Strengthening Opportunities Actions

Employer identification number 81-3540284

OMB No. 1545-0047

Form 990-E	Z, Part	I, Line 16
Other Expe	nses	

GA Advertising and Marketing	\$ 673.
GA Communications Email	311.
P & S Bad Debt	184.
P & S Advertising and Marketing	 131.
P&S Community Grant Inventory	54.
Total	\$ 1,353.

Form 990-EZ, Part II, Line 26 **Total Liabilities**

	<u>Beg</u>	<u>inning</u>	 Ending
Credit Cards	\$	5,567.	\$ 12,839.
Total	\$	5,567.	\$ 12,839.

Form 990-EZ, Part III - Organization's Primary Exempt Purpose

To serve and improve communities by strengthening opportunities, actions, and resources so that its members can grow personally, academically, and professionally.

Name of the organization Strengthening Opportunities Actions Resources, Inc.

Employer identification number 81-3540284

Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments

Description	Grants	Revenue	Expenses
Digital Readiness for Business			\$6,367

Our Digital Readiness Program has made a significant impact on the local business landscape by supporting seven diverse companies located in New York City, in enhancing their marketing efforts through comprehensive services, including logo revamping and website redesign. Participants have reported increased confidence in their brand identity and marketing strategies, fostering a renewed sense of purpose and direction in their business operations. Furthermore, businesses reported an average increase of 35% in online engagement and a 25% boost in customer inquiries within just three months of completing the program. This program has facilitated positive user experience by allowing businesses to leverage innovative design and functionality to better connect with their target audiences.

Description	Grants	Revenue	Expenses
Community Grants			 \$3,161

The Community Grant Program serves as a vital resource for participants from art and creative organizations and like businesses, fostering cultural enrichment and artistic expression within our community. While the program is currently in the process of building the necessary assets and inventory to fully benefit grant recipients, its presence has already received attention from community members as an important staple in supporting local creativity. The program aims to empower organizations to develop innovative projects, engage diverse audiences, and promote inclusivity.