PUBLIC DISCLOSURE COPY

	•		Short Form Return of Organization Exempt From Income	OMB No. 1545-0047		
For	m 9	90-EZ	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue (except private foundations)			2020
			Do not enter social security numbers on this form, as it may be m	ade publ	ic.	
Depa Inter	Open to Public Inspection					
Α	For t	he 2020 calen	dar year, or tax year beginning $1/01$, 2020, and ending	12/31		, 2020
В	Check	D Employe	er identification number			
		ss change	rengthening Opportunities Actions		<u> 81 – 3</u>	540284
		Ro Ro	sources, Inc.			ne number
	Initial I	79	23 68 Avenue		1 (917)	215 - 6826
x		ded return	ddle Village, NY 11379-2912			Exemption
		ation pending			Numbe	
G	Acco	unting Method	: X Cash Accrual Other (specify) ►	H Check	X if th	ne organization is not
			munitiesthatsoar.org	require	ed to attac	ch Schedule B
J	Tax-ex	xempt status (check	k only one) — 🔀 501(c)(3) 🗌 501(c) () ◄(insert no.) 🗌 4947(a)(1) or 🗌 527	(Form	990, 990-	EZ, or 990-PF).
κ	Form	of organization	: X Corporation Trust Association Other			
L	Add	lines 5b, 6c, a	nd 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or r	nore, or i	f total	
			umn (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ			10/0001
Pa	rt I		Expenses, and Changes in Net Assets or Fund Balances (see			for Part I)
	1		organization used Schedule O to respond to any question in this Part I			
	1 2		vice revenue including government fees and contracts		-	41,305.
	2		dues and assessments.			745.
	4				-	
	-		It from sale of assets other than inventory			
			other basis and sales expenses			
			om sale of assets other than inventory (subtract line 5b from line 5a)		50	
ne	а	Gross income	e from gaming (attach Schedule G if greater than \$15,000) 6a			
en	b	Gross income	e from fundraising events (not including \$ of contribut	ions		
Revenue		from fundrais of such gross	sing events reported on line 1) (attach Schedule G if the sum sincome and contributions exceeds \$15,000)			
	С	: Less: direct e	expenses from gaming and fundraising events			
	d	Net income o 6b and subtra	r (loss) from gaming and fundraising events (add lines 6a and act line 6c)		60	t l
	7 a	Gross sales o	of inventory, less returns and allowances			
	b	Less: cost of	goods sold			
	С	Gross profit c	or (loss) from sales of inventory (subtract line 7b from line 7a)		···· 70	
	8		e (describe in Schedule O)			
	9		e. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			42,050.
	10		imilar amounts paid (list in Schedule O)		-	
~	11		to or for members			
Sec	12		er compensation, and employee benefits			41 552
Expenses	13 14		fees and other payments to independent contractors			41,553.
Ă	15	Printing publ	lications postage and shipping			8,368.
	16	Other expense	ses (describe in Schedule O).	le O	16	6,252.
	17	Total expens	es. Add lines 10 through 16		-	56,205.
	18		eficit) for the year (subtract line 17 from line 9)			-14,155.
Net Assets	19		fund balances at beginning of year (from line 27, column (A)) (must agree wi			-25,433.
et⊿	20	0	es in net assets or fund balances (explain in Schedule O).			
Ž	21		fund balances at end of year. Combine lines 18 through 20			-39,588.
BA	A Fo		reduction Act Notice, see the separate instructions.		I.	Form 990-EZ (2020)

	990-EZ (2020) Strengthening Opportu		Inc		81	-354	10284 Page 2
Part II Balance Sheets (see the instructions for Part II) Check if the organization used Schedule O to respond to any question in this Part II							X
	Check if the organization used Sche	edule O to respond to any qu	estion in this Part I				<u></u>
22	Cash, savings, and investments			(A) Begin	ning of yea	ar 22	(B) End of year
22						22	
23 24	Land and buildings Other assets (describe in Schedule O)	See Schedule	∋ 0		74	_	74.
24 25	Total assets				74	_	74.
26	Total liabilities (describe in Schedule O)	See Schedule	∋ 0		25,507	•	
27	Net assets or fund balances (line 27 of o	column (B) must agree with	line 21)		25, 307	-	<u> </u>
Par					.25,435	. 21	Expenses
r ai	Check if the organization used Scl	hedule O to respond to any of	puestion in this Part		X		•
What	s the organization's primary exempt purpose? Serv	ve and Improve Communit	ies So That (Se	e Schedul	.e 0)	(Req (c)(3))	uired for section 501) and 501(c)(4)
Desc meas bene	ribe the organization's program servi ce a sured by expenses. In a clear and concise fited, and other relevant information for e	ccomplishments for each of e manner, describe the servi each program title.	its three largest pro ces provided, the nu	gram servic umber of pe	es, as rsons	orgai	nizations; optional thers.)
28	Digital Readiness Program	- Through the dedication	of our passionate	volunteers,	we		
	proudly delivered \$5,675 worth of inv	valuable services, directly b	enefiting small bu	sinesses str	iving		
	for growth and engagement (See Sche	edule O)					
	(Grants \$) If the	is amount includes foreign g				28 a	6,247.
29	The Community Grant Progr support the arts within our communi						
	<u>including Cohen Children's Medical</u> (Grants \$) If th	<u>Center of NY, Community</u> is amount includes foreign g	<u>United (See Scl</u> rants, check here	<u>nedule O)</u>		29 a	4,782.
30	Tutoring - Our Winners Circle Tu	toring program is currentl	y <u>under developm</u>	<u>ent, with a</u>			
	vision to make quality educational su	pport accessible to all men	bers of our comm	unity.			
	Committed to inclusivity (See Schedu	ile O)					
	Committed to inclusivity (See Schedu (Grants \$) If th	is amount includes foreign g	rants, check here		· · · ►	30 a	51.
31	Other program services (describe in Sch	edule 0) See . Scheu	ите О		· · · · · · · · ·		
		is amount includes foreign g				31 a	40.
	Total program service expenses (add lin					32	11,120.
Par							
	Check if the organization used Sc	hedule O to respond to any o	question in this Part				· · · · · · · · · · · · · · · · · · ·
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensa (Forms W-2/1099-MIS) (if not paid, enter -0-	C) contribu	Health benefit: utions to emplo plans, and def ompensation	oyee	(e) Estimated amount of other compensation
	<u>rstal-lee Constant</u>	10		0.		0.	0.
	vino Poman	10		0.		0.	0.
	asurer	2		0.		0.	0.
	vin colon	2		0.		0.	0.
	cector	2		0.		0.	0.
	vstal Cruz	2		<u> </u>		•••	
	retary	2		0.		0.	0.
	, iccury	2		<u>.</u>			<u>0.</u>
BAA		TEEA0812L 0)1/28/21				Form 990-EZ (2020)

Forn	n 990-EZ (2020) Strengthening Opportunities Actions Resources, Inc 81–354028	1	Ρ	age 3
		ee S		0
33	Did the organization engage in any significant activity not previously reported to the IRS?		Yes	No
	If 'Yes,' provide a detailed description of each activity in Schedule O	33		Х
34	Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect			
	a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.	34		Х
35 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities	5		37
	(such as those reported on lines 2, 6a, and 7a, among others)?	35 a		Х
	b If 'Yes' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O. c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35 b		
	reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III	35 c		Х
36	Did the organization undergo a liquidation, dissolution, termination, or significant			
	disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		Х
37 a	a Enter amount of political expenditures, direct or indirect, as described in the instructions. 37a 0.			
	b Did the organization file Form 1120-POL for this year?	37 b		Х
38 :	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38 a		Х
1	amount involved			
39	Section 501(c)(7) organizations. Enter:			
i	a Initiation fees and capital contributions included on line 9			
I	b Gross receipts, included on line 9, for public use of club facilities			
40 a	a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ► 0.; section 4912 ► 0.; section 4955 ► 0.			
I	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess			
	benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been	40 h		37
	reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		X
(c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► 0.			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
	by the organization			
	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax			Х
41	shelter transaction? If 'Yes,' complete Form 8886-T.	40 e		Λ
41	List the states with which a copy of this return is filed NY			
42	a The organization's			
42 (books are in care of ► Maxine Roman Telephone no. ► 917 21	5-6	826	
	Located at ► 7923 68 Avenue Middle Village NY ZIP + 4 ► 11379-			
1	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a	[Yes	No
•	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42 b		Х
	If 'Yes,' enter the name of the foreign country ►			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
(c At any time during the calendar year, did the organization maintain an office outside the United States?	42 c		Х

c At any	y time during the	calendar year,	did the	organization	maintain	an office	outside	the United	States?
If 'Yes	s,' enter the nam	e of the foreign	country	y ►					

43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 – Check here		•	N/A
	and enter the amount of tax-exempt interest received or accrued during the tax year			N/A
			Yes	No
44	a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.	44 a		Х
l	b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.	44 b		X
	c Did the organization receive any payments for indoor tanning services during the year?	44 c		Х
	d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' <i>provide an explanation in Schedule O</i>	44 d		
45	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45 a		Х
l	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45 b		X
BAA	TEEA0812L 10/26/20	Form 99	0-EZ ((2020)

Form 990-EZ (2020)

Form 990-E	EZ (2020) Strengthening Opportunitie	s Actions Resources,	Inc	81-3540)284	Page
	ne organization engage, directly or indire idates for public office? If 'Yes,' complete					Yes No
Part VI		s Only				s
	Check if the organization used	Schedule O to res	pond to any questio	n in this Part VI		
	e organization engage in lobbying activities lete Schedule C, Part II					Yes No
49 a Did th b If 'Ye 50 Comp	e organization a school as described in se ne organization make any transfers to an s,' was the related organization a section lete this table for the organization's five hig byees) who each received more than \$100,0	exempt non-charitable 527 organization? nest compensated emplo	e related organization?.	directors, trustees, and ke	49 a 49 b	
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated other comp	
None						
51 Comp	number of other employees paid over \$ olete this table for the organization's five hig pensation from the organization. If there i	nest compensated indep	endent contractors who ea	ach received more than \$1	00,000 of	
None	(a) Name and business address of each independent c	ontractor	(b) Type	of service	(c) Comp	ensation
			-			
			-			
52 Did th	number of other independent contractors ne organization complete Schedule A? N pleted Schedule A	ote: All section 501(c)	(3) organizations must a	ttach a	► X Yes	
	is of perjury, I declare that I have examined this return, and complete. Declaration of preparer (other than office					
Sign Here	Signature of officer Crystal-lee Constant Type or print name and title			Date President		
Paid	Print/Type preparer's name Roy Munoz	Preparer's signature Roy Munoz	Date	Check if self-employed PTI	N)304331	7
Preparer Use Only	Firm's name ► <u>Munoz Tax & Acc</u> Firm's address ► <u>2716 Lorie Dr</u> Hillsboro, OR 9				93-2321 858-546	

May the IRS discuss this return with the preparer shown above? See instructions	► X Yes	No
BAA	Form 990-	EZ (2020)

			OMB No. 1545-0047									
	IEDULE A n 990 or 990-EZ)	Com	Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.									
			► Atta	Open to Public								
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							nformation.	Inspection				
	F	Resources,					Employer identification 81-354028	4				
Par				rganizations must				ctions.				
The 0 1 2 3 4	A church, con A school desc A hospital or	vention of church ribed in section 1 a cooperative h	a private foundation because it is: (For lines 1 through 12, check only one box.) ention of churches, or association of churches described in section 170(b)(1)(A)(i). ibed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) a cooperative hospital service organization described in section 170(b)(1)(A)(iii). earch organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).									
•	name, city, a	-										
5	An organizat section 170(l	ion operated for b)(1)(A)(iv). (Co	the benefit of a colle	ge or university owned			a governmental unit de	escribed in				
6	A federal, sta	ate, or local gov	ernment or governme	ntal unit described in s	ection 1	70(b)(1)	(A)(∨).					
7	in section 17	0(b)(1)(A)(vi).(Complete Part II.)	art of its support from a	-	ental uni	t or from the general pu	blic described				
8				A)(vi). (Complete Part								
9				tion 170(b)(1)(A)(ix) oper (see instructions). Enter								
10	investment ir	ncome and unre	y receives (1) more the exempt functions, sub lated business taxable 509(a)(2). (Complete F	nan 33-1/3% of its supp ject to certain exceptio e income (less section Part III.)	oort from ons; and 511 tax)	(2) no r from bi	utions, membership fe nore than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after				
11	An organizat	ion organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	n 509(a)(4).					
	 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 											
b	management	pporting organiz of the supporting te Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You				
c				ion operated in connectio plete Part IV, Sections								
e	functionally in instructions).	ntegrated. The c You must com ox if the organiz	prganization generally plete Part IV, Section ation received a writte	anization operated in con must satisfy a distribu s A and D, and Part V. en determination from	tion reqi	uremen	t and an attentiveness	requirement (see				
f				supporting organizatior								
g	Provide the follo	wing information	n about the supported	d organization(s).								
	(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))			(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
(A)												
(B)												
(C)												
(D)												
<u>(E)</u>												
Tota	l											

ettengaleting opportunities rectains recourses, in	
Schedule A (Form 990 or 990-EZ) 2020 Strengthening Opportunities Actions Resources, In	C

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support	1	1				
	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	vities, etc. (see in	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and						►
Sec	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 20						%
	Public support percentage from						%
16a	6a 33-1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization►						
b	b 33-1/3% support test–2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstances	s test, check this b	box and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the facts-a d-circumstances'	ind-circumstances test. The organiza	s test, check this b ation qualifies as a	box and stop here a publicly support	e. Explain in Part ed organization	VI how the ·····►
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►
BAA					Scl	nedule A (Form 99	90 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support (c) 2018 Calendar year (or fiscal year beginning in) > (a) 2016 (b) 2017 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, 1 and membership fees received. (Do not include any 'unusual grants.'). 850 9,915 29,475 8,521 41,305 90,066. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose... 90 745 1,409 6,640 513 9,397. 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 713 62 775. Tax revenues levied for the organization's benefit and either paid to or expended on 0. its behalf... The value of services or facilities furnished by a governmental unit to the organization without charge ... Ω 238. 6 Total. Add lines 1 through 5... 940 11 324 36,828 9,096 42,050 100 Amounts included on lines 1, 7a 2, and 3 received from disqualified persons... 0 0 0 0 0 0. **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. 0 0 0 0 0 0. c Add lines 7a and 7b.... 0 0 0 0 0 0. 8 Public support. (Subtract line 7c from line 6.). 100,238. Section B. Total Support (e) 2020 (c) 2018 (d) 2019 (a) 2016 (b) 2017 (f) Total Calendar year (or fiscal year beginning in) ► 9 Amounts from line 6..... 940 11,324 36,828 9,096 42,050 100,238. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975... c Add lines 10a and 10b 0 0 0. 0. 0 0. Net income from unrelated business 11 activities not included in line 10b. whether or not the business is regularly carried on 0. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in 0. Part VI.)... 13 Total support. (Add lines 9, 10c, 11, and 12)..... 940. 9,096. 42,050. 100,238. 11,324. 36,828. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 ► organization, check this box and stop here. Section C. Computation of Public Support Percentage **15** Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))..... ° 15 100.00 16 Public support percentage from 2019 Schedule A, Part III, line 15. 16 0.00 Ŷ Section D. Computation of Investment Income Percentage 0.00 % 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))..... 17 18 Investment income percentage from 2019 Schedule A, Part III, line 17..... 18 0.00 % 19a 33-1/3% support tests-2020. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 Х is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization ... **b** 33-1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions..... 20

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in</i> Part VI when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
Ę	5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
e	6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
ç	9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
10	Da Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes</i> ,' answer line 10b below.	10a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Schedule A (Form 990 or 990-EZ) 2020	Strengthening Opportunities Actions Resources, Inc
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Yes

1

2

No

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?			
the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
C A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

Part IV Supporting Organizations (continued)

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in **Part VI**.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

No

Schedule A (Form 990 or 990-EZ) 2020 Strengthening Opportunities Actions Resources, Inc

Schedule A (Form 990 or 990-EZ) 2020 Strengthening Opportunities Actions Resource			40284 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org.			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	ns mus	v. 20, 1970 (explain in t complete Sections A	through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
• • • • • • • • • • • • • • • • • • •			

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA

Schedule A (Form 990 or 990-EZ) 2020

1 \ /	Tune III New Functions	III. Into musto d E00(a)(2) C		(a a vative v a al)
dule A	(Form 990 or 990-EZ) 2020	Strengthening Opportunities A	Actions Resources, Inc	81-3540284

Sche	dule A (Form 990 or 990-EZ) 2020 Strengthening Opportunities				0284 Page 7
Pa		pporting Organizat	tions (continue	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt put	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organizations	, ,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization	on is responsive (provide	details	8	
9	in Part VI). See instructions. Distributable amount for 2020 from Section C, line 6			0 9	
	Line 8 amount divided by line 9 amount			10	
		(1)	(1)		(!!!)
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
ć	From 2015				
ł	Prom 2016				
	From 2017				
	From 2018				
	e From 2019				
	f Total of lines 3a through 3e				
Ģ	Applied to underdistributions of prior years				
ł	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
_	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
á	Excess from 2016				
ł	Excess from 2017				
C	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

	Suppleme	ental Informa	tion Reg	jarding F	undraising or Gami	ng Acti	vities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ) Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							if the	2020
Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.								Open to Public Inspection
Name of the organization St	Name of the organization Strengthening Opportunities Actions Employer iden						Employer identifica	tion number
	Activities Complete		ation answe	ered 'Yes' o	on Form 990, Part IV, line		81-354028	4
Form 990-Ě	Z filers are not re	quired to comp	lete this p	oart.				
a Mail solicitati	-	raised funds thr	ough any	of the follo	owing activities. Check			
	email solicitations	5		f	Solicitation of gove	•	0	
c 🗌 Phone solicit	ations			g	Special fundraising	g events		
d In-person sol								
					including officers, directo rofessional fundraising			Yes No
b If 'Yes,' list the 1 compensated at I	0 highest paid inc least \$5,000 by th	lividuals or enti le organization.	ties (fund	raisers) pu	irsuant to agreements i	under wh	ich the fundrai	ser is to be
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or re fundra	iount paid to etained by) iser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
-								
2								
3								
4								
5								
5								
_								
6								
7								
8								
9								
10								
10								
Tatal								
	hich the organization				ontributions or has been	I notified if	is exempt from	registration
or licensing.								J

		G (Form 990 or 990-EZ) 2020 Strengther			81-354	
Pai	tll	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gree	event contribution	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
		5 - 5	(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))
Jue			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Expe	7	Food and beverages				
Direct Expenses	8	Entertainment				
Ē	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 thr	ough 9 in column (d).			
	11	Net income summary. Subtract line 10 fro				
Par	tⅢ	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Ye	s' on Form 990, Par	t IV, line 19, or re	ported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~~	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d) .			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colun	nn (d)	►	
I	alstł blf'N 		g activities in each of t	hese states?		
		re any of the organization's gaming license res,' explain:		, or terminated during th		

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 Strengthening Opportunities Actions Resources, Inc	81-3540284	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity forn administer charitable gaming?		No
13 Indicate the percentage of gaming activity conducted in:	1 1	
a The organization's facility.		olo
b An outside facility.		00
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:	
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming b If 'Yes,' enter the amount of gaming revenue received by the organization \$	revenue?	s 🗌 No
Name ►		
Address ►		
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	Yes	5 🗌 No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	pent in the	
organization's own exempt activities during the tax year ► \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2 and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.	b, columns (III) and de any additional	(V);

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization Strengthening Opportunities Actions	Employer identification number
Resources, Inc.	81-3540284

Form 990-EZ, Part I, Line 16 Other Expenses

GA Advertising and Marketing	\$ 1,142.
GA Communications Email	314.
GA Materials and Supplies	273.
GA Meals	242.
P & S Advertising and Marketing	273.
P & S Community Grant Inventory	3,917.
P & S Materials and Supplies	51.
P & S Outgoing Contributions	40.
Total	\$ 6,252.

Form 990-EZ, Part II, Line 24 Other Assets

	Be	<u>ginning</u>	 Ending
Program Donated Inventory Inventory	\$	74.	\$ 74.
Total	\$	74.	\$ 74.

Form 990-EZ, Part II, Line 26 Total Liabilities

	<u> </u>	<u>eginning</u>		Ending
Credit Cards Total Long-Term Liabilities		23,388.	\$	37,543. 2,119.
Total		$\frac{2,119}{25,507}$	<u>.</u>	
IOLAL	<u>ې</u>	25,507.	<u>ə</u>	39,662.

Form 990-EZ, Part III - Organization's Primary Exempt Purpose

To serve and improve communities by strengthening opportunities, actions, and

resources so that its members can grow personally, academically, and

professionally.

Name of the organization Strengthening Opportunities Actions Resources, Inc

Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments

Description	Grants	Revenue	Expenses	
Digital Readiness For Business			\$6,247	_

Through the dedication of our passionate volunteers, we proudly delivered \$5,675 worth of invaluable services, directly benefiting small businesses striving for growth and engagement.

Over the course of the year, we invested a total of 124 hours into transformative client projects, demonstrating our commitment to fostering digital literacy and accessibility. One of our standout achievements was the complete overhaul of a client's outdated one-page website. Our team worked diligently to create a modern, user-friendly platform that not only showcases their offerings but also enhances their online presence. The new website features a comprehensive blog, a "Contact Us" page, a portfolio gallery with multiple albums, engaging videos, and a detailed service menu.

This initiative has not only equipped local businesses with essential digital tools but has also strengthened our community's economic resilience.

Description	Grants	Revenue	Expenses
Community Grants			\$4,782

In our ongoing commitment to foster creativity and support the arts within our community, we proudly awarded grants to seven diverse recipients, including Cohen Children's Medical Center of NY, Community United Methodist Church, Detailed Events by HM Michelle, Fancy Nancy Crafts, Morgan Stanley Children's Hospital of New York-Presbyterian Kids, St. Rose of Lima Catholic Academy, and Wendy Chan Photography.

Through our efforts, we distributed supplies valued at \$5,280, comprising a remarkable total of 1,225 items. These donations were thoughtfully utilized to enrich the lives of over 500 children, providing them with opportunities for artistic expression, creative engagement, and personal development.

These grants help empower local organizations to create vibrant programs that inspire and nurture the creative spirit in our youth.

Description	Grants	Revenue	Expenses
Tutoring			\$51

Our Winners Circle Tutoring program is currently under development, with a vision to make quality educational support accessible to all members of our community. Committed to inclusivity, our program will feature a sliding scale pricing model, ensuring that children from diverse economic backgrounds can benefit from our services.

This year, our focus has been on thorough program analysis, gathering essential materials, and meticulously planning for a successful launch in the near future. We are enthusiastic about the positive impact that Winners Circle Tutoring will have on our community, empowering students to achieve their academic goals and fostering a love for learning.

Description	Grants	Revenue	Expenses
Essential Needs Drive			\$40